

# HEALTH AND SAFETY POLICY

2020



**NOUVEAU MONDE** GRAPHITE

## HEALTH AND SAFETY POLICY

A value of Nouveau Monde Graphite is to protect the health and safety of all employees. We are committed to providing every employee with a workplace that is free of any risk of injury or illness.

Our senior managers strive to provide employees with the procedures, equipment, training and support they need to perform their duties safely and in accordance with concrete and measurable objectives.

All employees are responsible for their own safety by behaving in a safe manner, wearing all necessary personal protective equipment, completely understanding the safety practices for their work, and using the appropriate procedures and equipment at all times.

In no way shall our operations compromise the well-being of any employee. All employees are responsible for performing their duties safely and are required to immediately report any situation or action that may impact everyone's safety.

Upholding employee health and preventing workplace risks are key issues for management and employees and an integral part of our values, which we strive to uphold every day!

**At Nouveau Monde Graphite, no job or task is so important or urgent that it cannot be done safely.**